



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

Telephone (302) 577-5070  
Fax: (302) 577-3297  
<http://perb.delaware.gov>

## NOTICE OF MODIFICATION ELECTION

### Ballots to be Cast through U.S. Mail

RE: AFSCME Council 81, Local 3109 & New Castle County  
Rep. Pet. 07-04-566

### VOTING UNIT

### **CUSTOMER INFORMATION & ASSISTANCE COORDINATORS**

### PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **CUSTOMER INFORMATIONN & ASSISTANCE COORDINATORS** employed by New Castle County to determine whether those employees desire to be represented for purposes of collective bargaining, as part of the bargaining unit of New Castle County employees currently represented by AFSCME Council 81, Local 3109.

### SECRET BALLOT By U.S. Mail

The election will be conducted by SECRET ballot through the U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed by 5:00 p.m., on **Wednesday, May 16, 2007**.

**In order for a ballot to be valid, the instructions must be carefully followed and the ballot must be received in the PERB Offices by no later than 12:00 noon on Thursday, May 31, 2007.**

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

**IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET BY Monday, May 21, 2007, PLEASE CONTACT THE PUBLIC EMPLOYMENT RELATIONS BOARD IMMEDIATELY by calling (302) 577. 5070 to request a ballot.**

### ELIGIBILITY RULES

Employees defined under VOTING UNIT in this Notice of Election who did not work during the payroll period immediately preceding May 4, 2007, because they were ill or on vacation or temporarily laid off and employees in the military service of the United States, are eligible to vote.

### **AUTHORIZED OBSERVERS**

Both the employer and the union will be permitted to appoint one representative to observe the official counting of the ballots.

### **INFORMATION CONCERNING ELECTION**

The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period. The results of this election will be determined by the majority of the valid ballots cast.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,  
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

### **DATES REGARDING MAIL BALLOT DATES**

<b>BALLOTS MAILED TO VOTERS:</b>	<b>Wednesday, May 16, 2007</b>
<b>BALLOTS MUST BE RETURNED BY:</b>	<b>12:00 Noon, Thursday, May 31, 2007</b>
<b>BALLOTS WILL BE COUNTED ON:</b>	<b>Thursday, May 31, 2007 (2:00 p.m.)</b> 4 <sup>th</sup> Floor, PERB Offices Carvel State Office Building 820 N. French St. Wilmington, DE

### **OFFICIAL SECRET BALLOT**

The purpose of this election is to determine whether **CUSTOMER INFORMATION & ASSISTANCE COORDINATORS** employed by New Castle County desire to be represented for purposes of collective bargaining, as part of the bargaining unit of New Castle County employees currently represented by AFSCME Local 3109.

**DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY:**

**AFSCME Local 3109**

☐

**No Representative**

☐

*Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.*

*Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.*

*Sign the back of the return envelope and mail it.*

***This ballot must be received in the PERB offices by 12:00 noon on Thursday, May 31, 2007.***